



North Sea Transition Authority

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3rd Floor
1 Marischal Square
Broad Street
Aberdeen
AB10 1BL

www.nstauthority.co.uk

17 12 2024

Subject: Letter of Appointment – North Sea Transition Steering Group

Dear Camilla Salthe,

Thank you for agreeing to be Co-Chair of the Subsurface Task Force and a member of the Steering Group.

In this role you will be playing a vital part in delivering value to both industry and the country and providing visible leadership, championing the role we have to play in meeting energy demand and driving the transition.

We invite you to look at the composition of your taskforce and ensure that you have people with the skills and experience needed to deliver real outcomes and real progress. A well tested way of supporting taskforces has been having a small programme management office (PMO) who were focused on tracking actions, prompting progress, and reporting on successes. If this isn't already in place, it is something we would encourage you to consider and specifically ask you to look at bringing one or two earlier career professionals for whom this would be an excellent development opportunity.

It is for the individual taskforces to decide their priorities, targets, and activities for the year but we will play our part in helping to share best practice, encourage integration and supporting more generally through the Steering Group. The Group steers the Task Forces and acts as the North Sea Transition Forum when we meet with Government Ministers.

You have been recognised for your wealth of knowledge and experience that will be of great benefit to the industry in this role, the tenure of which is usually two years. Within this role, it is expected that you make pace on delivering the above responsibilities, and to facilitate dialogue on key challenges and opportunities across the Tripartite model. This is also an opportunity for you to set expectations and standards for industry in some unprecedented technical areas for the UK basin.

As Co-Chairs of the Steering Group, we are "taking our own advice" and have instituted a PMO structure to support delivery, if you need any support please feel free to reach out to either one of us or the Steering Group PMO (Ian and Jenni, copied on this letter).

Thank you for taking on this role, we both look forward to working with you moving forward.

Stuart Payne, CBE, Chief Executive, NSTA

Simon Roddy, Senior Vice President, Upstream